

Stratford Leadership Development Programs

A cost effective process that will provide focus to your talent investment decisions. Place emphasis where you can set clear expectations, assess and improve performance to build success; for the business and for the individual.

The Business Challenge: Developing Leaders for Business Success

Many Businesses rely on their leaders to drive the results needed for growth and success without directly investing in their capabilities to lead. And even more Business Leaders are unprepared for the complexities of the current business reality which is often characterized as volatile, uncertain, complex, ambiguous, highly competitive and rapidly changing.

The Solution: Intentional Leadership

Growing and developing strong, purposeful leadership is the cornerstone to business growth and success. The leadership development programs that define the Stratford approach to building Intentional Leadership include:

- Everyone can be a Leader
- Preparing for Management
- New Manager
- Becoming a Manager of Managers
- First Time Executive
- Executive development
- High-potential



Actionable Output

- Leadership assessment
- 360 Feedback evaluation
- Competency-based development planning
- Skills and competency development
- Coaching
- Succession Plans

Application

Leadership Development is valuable for all sizes of organizations, in any sector or industry, at all levels within the enterprise.

How can we help?

Our Human Resources services bring your organization highly skilled and experienced consultants with a proven track record of success. To discuss how we can help you intentionally grow and develop leaders, contact our HR team today.

BUSINESS CHALLENGES ADDRESSED

- Purposeful leadership to drive a culture of success and meet business goals
- Succession planning and development for critical leadership roles
- Investment decisions and development for key leadership talent and potential

TYPICAL SPONSORS

- CEO / COO / CHRO
- VP HR
- Director of Talent Management Programs
- Manager, HR
- Specialist, HR Programs

TIMELINE

- 12-18 Weeks from initial meetings to presentation of results

ACHIEVE YOUR POTENTIAL

[CONTACT US](#)

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Stratford Managers targets dynamic organizations seeking **growth, improvement and/or transformation** – especially innovative, driven organizations looking to improve operations or expand market offerings.

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