

Stratford Virtual HR Management

In today's climate, you face extraordinary demands to be effective, efficient and most importantly, agile enough to address ongoing business change. Your HR strategy, and implementation needs to be equally agile!

The Business Challenge: Fully Leveraging Your Biggest Asset – Your Talent!

Business growth, operational complexity, scarcity of talent, an aging workforce, and greater workforce mobility have thrust HR into the forefront of organizations' business challenges. Given increased pressure to provide the organization with the quantity and quality of talent needed to execute on strategic priorities, business leaders are always looking for new effective strategies to improve talent outcomes.

HR's role managing transactions has been replaced with one that can drive the business forward.

The Solution: Virtual HR Management

Stratford Managers can contribute significantly to the success of your business by working with you to focus your efforts on building a team of top talents, discover the full potential of each of your employees, and realize the collective strength of a highly-engaged workforce.

We offer a wide range of HR Management options that can meet both your business needs and budget considerations. Our HR solutions are customized to your business needs, and are coupled with the practical experience to implement those solutions in a sustainable and cost-effective manner.

SITUATIONS WHEN THE SKILLS OF A HIGHLY EXPERIENCED PERSON CAN FULFIL THE NEEDS OF YOUR ORGANIZATION AT A PARTICULAR MOMENT IN ITS LIFE

Virtual HR management may be brought in at a time of change for an organization. Start ups, new business development, mergers/ acquisitions or restructuring within a company are great examples

Virtual HR management can be used at a time of crisis to turn round a failing service or business. They may offer expertise to a challenged management team.

A virtual HR manager or director can give a company or organization some breathing space during the recruitment of a permanent executive or a period of temporary absence of an existing executive.

Is a Virtual HR Department Right For You?

The transformation of HR today is a natural extension of changes occurring more broadly in businesses today. Issues like globalization, diversity, intellectual capital, and rapid information technology requirements are expanding the scope of organizations, accelerating the pace of change, and placing a premium on organizational agility, flexibility and rapid response. HR departments are at the epicenter of these changes. The transformation in HR supports — In fact enables — broader organizational reinvention.

As a result, HR teams are being asked to be more strategic: be involved in the development, planning, formation and implementation of strategies that enable business success.

The challenge for most organizations is to create flexible and cost-effective HR teams, all while ensuring top-notch and strategic HR service is provided to employee and managers.

Virtual HR Management can help overcome these challenges by providing:

- Flexibility to ramp up and down depending upon business priorities and opportunities;
- Access to a broad suite of operational HR expertise and strategic business partnering capabilities, in a way that makes your CFO smile;
- Pace to success by immediately recognizing, then taking action on the key talent priorities.

How can we help?

Our Human Resources services bring your organization highly skilled and experienced consultants with a proven track record of success. We can provide an HR solution that meets your business and talent needs; contact our HR team today.

WHAT IS YOUR HR CHALLENGE?

I have no access to HR technical resources or budget.

- That is a great reason to engage with Stratford. We are able to partner with you and build a flexible HR solution while ensuring business priorities are met and legislative requirements fulfilled. We provide timely and focused advice or resources, and develop quick and practical HR tools.

I'm unsure that our people practices are compliant in this rapidly changing legislative environment.

- Our expert HR team have held senior level HR positions in different market verticals, and have been asked to address this exact question from their business leaders. We are skilled in the practical implementation of legislated human resource requirements, and will ensure that your organization has a systematic way to keep these practices current.

How can I fill an immediate gap in my HR team!

- We are available to work with you and your HR team in varied roles and capacity. We can take on full or part-time business partner roles, or take on a specific project that you need to move your business forward.

ACHIEVE YOUR POTENTIAL

CONTACT US



info@stratfordmanagers.com
www.stratfordmanagers.com

© Stratford Managers Corporation 2016

Stratford Managers targets dynamic organizations seeking **growth, improvement and/or transformation** – especially innovative, driven organizations looking to improve operations or expand market offerings.

OTTAWA

555 Legget Drive, Tower B, Kanata, ON K2K 2X3

TORONTO

328 Howland Avenue, Toronto, ON M5R 3B9

1-877-473-3451