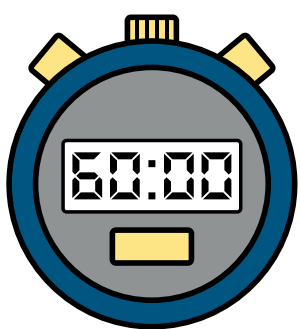


OUR APPROACH FOR A SUCCESSFUL INTEGRATION



SPEED

Develop and clearly communicate your **vision** and **strategy**.



CONTROL

Proactively manage **people** and **change** by defining a clear governance structure and quickly take control of the combined company.



TEAM

Develop an **integration** team with an experienced leader and communicate continuously.



VALUE

Focus on value throughout the **transaction** life cycle, identifying and tracking delivery synergies.

KEY INTEGRATION ACTIVITIES

RESOURCES

Integration Leader
Integration Team

EXECUTIVE

Support And
Sponsorship

PLANNING

Day 1 Plan And
First 100 Days Plan

COMMUNICATION

Communication Plan
Including All
Stakeholders

MEASUREMENT

Develop A Budget,
Targeted Synergies
And KPIs